



## COVID-19 Educational Settings Risk Assessment

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The health, safety and well-being of all staff and pupils is of utmost importance to us. This risk assessment template has been provided to support educational settings to ensure they are acting in line with the COVID-19 – Compliance code for all educational settings.

This template only covers the control measures needed to manage the risks presented by COVID-19. The measures relate to all the persons who may be affected at your setting staff, pupils and visitors. Settings are required to review the identified control measures and describe how they are implementing these in the notes box. Where a control measure does not apply to your setting you can delete the line or enter NA. You may need to add additional control measures specific to your setting, additional space is provided at the end of the form for this purpose.

By implementing all of the controls you will be reducing the risk as far as is possible, in line with the community risk level.

The controls identified below are designed to manage the risks relating to:

- Positive cases bringing COVID-19 into the setting
- Exposure to numerous people while in the setting increasing transmission risk
- Direct person to person transmission
- Surface transmission including through the use of equipment
- Staff and pupil health increasing the risk of transmission (separate risk assessments are available for staff at increased risk)
- Staff and pupil mental health and well-being due to anxiety or increased pressure
- Educational visits increasing the risk of contact with others and therefore transmission
- Extra curricular activities increasing the risk of transmission with others and therefore transmission
- Lack of awareness of the control measures and requirements (the need for information, instruction and training)

Please note: all COVID-19 guidance is available through HR InfoSpace and Norfolk Schools

The risk assessment should be reviewed prior to any stage of extension of operation e.g. increasing pupil numbers, extending curriculum activities, opening up facilities or planning events.

For ease of reference, changes that are made to this document are detailed below:

<b>Date of change</b>	<b>Section, Page and Change</b>
12-05-2020	Whole revised document please read.
18-05-2020 to 01-07-2020	Various minor amendments to reflect government changes
13-07-2020	Updated for September Term
17-07-2020	Clarification amendments following feedback



24-07-2020	Reference to swimming pools risk assessment
07-08-2020	Minor updates to wording
21-08-2020	COVID-19 Secure contractor arrangements updated Music and Drama New links to CLEAPSS guidance Supervised toothbrushing programmes New information for spaces without direct outside air
27-09-1010	Contactors are aware of schools expectations in advance of making a site visit Peripatetic teachers and invigilators added to staffing arrangements Additional information for where resources are taken home. Reference to updated COVID-19 Cleaning and Disinfection supplementary checklist Updated Music, dance and drama Updated Physical Activity Updated Extra curricular provision to include wraparound care and Autumn Exams Checklist completed Updated Public and School transport. Visitor section updated to including familiarisation and parents evenings Hand hygiene update to confirm that where hand washing is carried out, running water must be used. Parent communications updated regarding external wraparound care and extra curricular providers where necessary. First aid section updated.
20/10/20	Updated completion guidance Separated out management planning information into a new checklist Changed wording from local lockdown to new alert level terminology Updated shielding for pupils information to reflect new alert level advice. Updated information on temporary staffing Updated information on performing arts



<b>Setting/Premises:</b>	All Saints School		
<b>Location:</b>	Lessingham		
<b>Assessment Date:</b>	7/1/2021	<b>Last Review Date:</b>	New one completed following National lockdown on 4 <sup>th</sup> January 2021 Updated 7/3/21 Updated 20/5/21
<b>Assessment completed by:</b>	<a href="#">Samantha Dangerfield</a>		

Please describe how you have met with the required control measures in the “Notes and Further Information” column

### Management Arrangements

Item	Control measures	Yes/no/ not applicable	How? Notes and further information	Date required and completed
General management planning	Management planning has been undertaken following the management planning checklist and compliance code	Yes	Compliance code followed	

### Staffing arrangements

Staffing levels	<p>Temporary staff, peripatetic teachers, invigilators, external specialist support staff and specialist coaches work is arranged where possible so that:</p> <ul style="list-style-type: none"> <li>• The number of such staff are kept as low and consistent as possible</li> <li>• They are assigned to consistent groups in the same way as permanent staff are to limit the number of children they interact with (coaching timetables have been rearranged to longer rotas than normal where necessary)</li> </ul>	Yes	No temporary staff will be in school. School counsellor will be on site two days a week but in a separate room with face masks being worn all of the time, ventilation and 2 metre distance.	8/3/21
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	<ul style="list-style-type: none"> <li>They have minimal contact with, and maintain 2m distance from, permanent staff</li> </ul>		Break and lunchtimes supervised outside by SLT to give TA's a break	
	Teaching staff breaks are organised in a way that avoids staff covering for a different group	Yes		8/3/21
	Consistent working arrangements are applied to ITT trainees.	NA	Not applicable	
	Where teachers and other staff need to operate across different classes and year groups in order to facilitate the delivery of the school timetable, they are assigned consistently in line with wider principles of bubbles as much as possible.	Yes		
	Wherever bubbles are compromised as a result of timetable, curriculum or other delivery needs the setting ensures scrupulous compliance with all of the required infection control measures	Yes	As above	
	Where volunteers are used the same staff principles are applied.	Yes	No volunteers are being used	8/3/21
Premises and cleaning staff	The principles of distancing and hygiene are in place for normal premises management activities.	Yes	Additional cleaning staff have been employed to clean every evening and on a Wednesday when caretaker not in school.	8/3/21
	Activities are scheduled to avoid times where pupils and staff are using the same areas.	Yes	All students and staff are in separate rooms and areas and will have separate spaces outside.	8/3/21
	Staff who carry out cleaning and disinfection have the appropriate equipment required for the task in line with the relevant guidance/compliance code.	Yes	Yes, and on a regular order to ensure there are plenty of supplies.	8/3/21

**Minimise contact maintain social distance and activity risk reduction**

***Pupil and staff grouping – main groups and extended groups***

Developing groups	Main groups (staff and pupils) have been developed that are the smallest practicable, consideration has been given to the following where possible:	Yes	<i>Taxi groups will remain as per prior to Christmas. Drivers and PA's are also having LFT.</i>	8/3/21
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	<ul style="list-style-type: none"> <li>Groups are kept static</li> <li>Extended groups are only created to accommodate specified activities such as transport, wraparound care, specific curriculum or teaching requirements.</li> <li>Contact within groups is minimised through measures outlined in this assessment.</li> <li>Pupils will stay in their class/group throughout the day, or on subsequent days</li> </ul>		<i>Groups will be tested twice weekly, the majority will be Monday and Thursday but additional days if not on site on test days.</i>	
	Any extended groups created remain as small and consistent as possible	NA	Not applicable	
	Where possible the number of children to staff ratio is reduced further to assist with social distancing and wider safety measures relating to specific circumstances as outlined in the compliance code including: <ul style="list-style-type: none"> <li>some secondary curriculum practical activities</li> <li>some music activities</li> <li>With very young children</li> <li>Because of health conditions or understanding of the children</li> </ul>	Yes	All students and staff back on site in Year group bubbles.	8/3/21
Staffing within groups	Staff are paired consistently for two person activities e.g. supervision, teaching, personal care.	Yes	Students in set groups and set areas of the room when mixed for options.	8/3/21
	Staff are consistently to each class group, and where possible for the same day and subsequent days.	Yes		
Contact records	Contact records of groups and individuals including visitors are maintained in line with Case Management Guidance.	Yes	Seating plans for rooms and taxis will enable us to identify who needs to isolate	8/3/21

**Other general measures**

	The use of outdoor spaces has been maximised	Yes	When possible work can be outside	8/3/21
	Unavoidable queues are managed this includes through the provision of distancing markings where queues are likely	Yes	Queue for toilets are signed no need to queue elsewhere	8/3/21
	Gatherings involving more than one group is avoided e.g. assemblies	Yes	No gatherings	8/3/21
	Activities involving invited audiences do not take place	Yes	No events	8/3/21



<p>An assessment has been made of all close contact within 2 m interactions and these have been reduced where it is possible.</p>	<p>Yes</p>	<p>More space has been created by removing furniture</p>	<p>8/3/21</p>
<p>A plan is in place for the management of toilets and hand washing facilities including the number of children safely able to use the facilities at any one time and, where possible mixing of groups while using these facilities is avoided.</p>	<p>Yes</p>	<p>Key ring system in place for students and staff</p>	<p>8/3/21</p>
<p>Activities that encourage or cause people to raise their voices unduly will not take place. Pupils are advised of these requirements while on the premises.</p>	<p>Yes</p>	<p>Form tutors will remind during first week back and after that when required</p>	<p>8/3/21</p>
<p>The number of books and other resources taken home by pupils and staff is limited as far as is possible.</p>	<p>Yes</p>	<p>All resources are in school</p>	
<p>Where resources are taken home hand hygiene, quarantining and cleaning measures are in place</p>	<p>Yes</p>	<p>In place</p>	<p>8/3/21</p>
<p>Resources such as pens and pencils are not shared between pupils, other resources such as books are issued on a rotational basis.</p>	<p>Yes</p>	<p>Pencil cases have been provided</p>	<p>8/3/21</p>
<p>Movement around the school is kept to a minimum as follows:</p> <ul style="list-style-type: none"> <li>• Movement of whole classes is avoided where pupils can stay in the same room and staff can move to different classes instead. The rooms used have been selected to enable this.</li> <li>• Class times have been staggered to prevent large numbers moving around the premises at the same time where it cannot be avoided (for example, for PE, outside breaks)</li> </ul> <p>Where large numbers of pupils need to move around the setting the following have been implemented where possible:</p> <ul style="list-style-type: none"> <li>• Staggered times for using stairs and corridors</li> <li>• Utilisation of alternative external routes</li> <li>• One-way systems introduced</li> <li>• Supervision of movements around settings</li> <li>• Central dividers placed in the middle of wide corridors to keep groups apart</li> </ul>	<p>Yes</p>	<p>Students in the same room. TA's will remain with the class until the Teacher arrives and then TA's will move to the next lesson.</p> <p>Individual entry and exits for each class</p> <p>Staggered break and lunch times</p>	<p>8/3/21</p>



	<ul style="list-style-type: none"> <li>The order of entry and exit into all rooms used (including dining room) has been planned in order to avoid pupils and staff passing each other</li> </ul>			
	Arrangements for collecting, passing on and returning shared resources and equipment is planned to prevent close contact.	Yes	Cleaning materials available to clean resources as handed back	
	Larger spaces are not used by more than one group without partitioning in order to create physical separation.	Yes	Village hall partition available	
Lifts	Lifts are not shared unless the person using the lift requires support and lifts are prioritised to those people who are not able to use the stairs	NA	Not applicable	
	Posters have been used to encourage this where required	NA		
	Hand sanitiser is provided for use before and after touching lift controls.	NA		
Lockers	Locker allocation has taken account of the assigned groups so that groups are not compromised when they are being used.	Yes	Year 9's have their own which are regularly wiped down	8/3/21
Bags and coats	Times of use are supervised and managed, particularly where arrival and leaving times cannot be staggered.	Yes	Will remain with students	8/3/21
	Where possible alternative areas have been allocated for cloak room use in order to prevent pupils gathering	Yes	Science room and Year 8 base	8/3/21

**Measures within the classroom**

	<ul style="list-style-type: none"> <li>Alternative larger spaces that are available such as gyms and halls are used to encourage social distancing where it is possible to</li> <li>Distancing is encouraged by removing unnecessary items, furniture and equipment to create more space to reconfigure desks</li> <li>Seats are forward facing</li> <li>The position of the teachers space/desk is considered as part of the configuration to support distancing from the class</li> </ul>	Yes	Hall now upper junior classroom. Village hall being used to create additional space where required	8/3/21
	Where bags cannot be kept at desks/workspaces e.g. science lessons or DT lessons they are safely stored in a way that does not encourage congregating and touching each other's belongings e.g. use of lockers, bag hooks	Yes	Science room in use for all lessons	8/3/21





	<p>The teaching approach is modified where possible in order to:</p> <ul style="list-style-type: none"> <li>• Where age appropriate, keep a distance from children in the class including minimising going to pupil desks to check work or calling pupils up to the teachers desk</li> <li>• Where close contact is needed, interact side to side with pupils and not face to face</li> <li>• Not require pupils to share or swap resources, including no marking each others books</li> <li>• Manage picking-up and dropping-off resources in a way that prevents passing them hand-to-hand</li> </ul>	Yes	Rooms have been arranged to enable this as possible.	8/3/21
	The resources brought in from home by children is kept to a minimum e.g. lunch boxes, hats, coats, books, stationery and mobile phones. and these are not shared with the group.	Yes	Yes, only lunch boxes, water bottles and planners being brought into school.	8/3/21

**Playgrounds**

	Signage identifies the maximum number of users for equipment, distancing is encouraged for waiting and while using equipment	Yes	Staggered times	8/3/21
	Equipment use is supervised, and time limited to enable other users to take their turn	Yes	Supervised and cleaned by K King	8/3/21
	Seating has been removed or marked off to encourage distancing on individual items of equipment.	NA		8/3/21
	A one-way system has been introduced around outdoor gym equipment and trim trails	NA		8/3/21
	Equipment that is positioned in close proximity to other equipment has been taken out of use or repositioned (considering general safety requirements)	NA		8/3/21
	Hand sanitiser stations are positioned near to equipment and users instructed to perform hand hygiene before and after use.	NA		8/3/21
	Bins are installed to encourage use of tissues and appropriate disposal	Yes		8/3/21
	Time is allocated for play equipment for each group/bubble	Yes		8/3/21
	Multiple groups do not use outdoor play equipment at the same time.	Yes		8/3/21



**Specialist curriculum considerations**

All activities	<ul style="list-style-type: none"> <li>The cleaning and disinfection requirements outlined in the supplementary cleaning information for Educational settings is applied for all equipment and touch points associated with specialist curriculum activities.</li> </ul>		Regular cleaning of all touch points	8/3/21
Music, dance and drama – general principles	<ul style="list-style-type: none"> <li>Playing instruments and singing in small groups takes place outdoors where possible</li> <li>Care is taken to observe 2m social distancing as much as possible</li> <li>Background and accompanying music sound levels discourage unduly raised voices</li> <li>The available space and ventilation in that space is considered, and group activity has been limited where necessary due to space available and ventilation requirements</li> <li>Microphones are used where possible to reduce the need to shout or sing loudly.</li> <li>Children are encouraged to sing quietly.</li> <li>Face to face positioning is avoided, giving preference to back to back or side to side positioning</li> <li>Wind and brass players are positioned so that air from their instrument does not blow into another player.</li> <li>Staff will not carry out physical correction and avoid situations where distancing requirements cannot be followed</li> <li>Drama activities are planned to map movements to ensure social distancing, including one way systems</li> <li>Extending main groups outside of curriculum requirements is avoided where possible.</li> <li>Hand hygiene and disinfection arrangements are in place</li> </ul>	Yes	All being adhered to.	8/3/21



	<ul style="list-style-type: none"> <li>• Where taking place indoors a room is used with as much space as possible, for example rooms with high ceilings to enable dilution of aerosol transmission.</li> <li>• Where singing, wind and brass playing does take place in larger groups, significant space, natural airflow (at least 10l/s/person for all present, including audiences) and strict social distancing is maintained.</li> </ul>			
Handling items, equipment and instruments	<ul style="list-style-type: none"> <li>• Equipment sharing is avoided wherever it is possible including microphones and instruments, limiting handling music scores, parts and scripts by issuing them for individual use.</li> <li>• Drop off points and transfer zones are provided where required.</li> <li>• Where equipment is assigned to an individual for sole use, it is labelled to identify the user.</li> <li>• The use of costumes are avoided in drama</li> <li>• Hired equipment is cleaned before use and return and hire agreements agree responsibility for cleaning instruments and equipment</li> <li>• Consideration has been given to limiting the number of suppliers when hiring equipment.</li> <li>• Where items are sharing, cleaning, handling and passing arrangements for shared resources are followed (as detailed in this risk assessments).</li> <li>• Hand hygiene is always followed before and after handling shared items</li> <li>• Items and equipment are stored in a clean location when not in use</li> </ul>	Yes	All being adhered to	8/3/21
Individual lessons	Individual lessons apply all the controls outlined above as applicable including: Staffing principles detailed in this risk assessment	Yes	All being adhered to	8/3/21



	Limiting shared equipment and cleaning requirements Maintaining social distancing where possible Avoiding physical correction			
Physical activity	Specific arrangements for cohorting, distancing, hygiene and cleaning arrangements have been reviewed and are stringently applied as much as is possible for sports.	Yes	All being adhered to	8/3/21
	Team sports are only provided in line with the <a href="#">return to recreational team sport framework</a> .	Yes		
	Outdoor space is maximised. Where it is not possible, e.g. due to inclement weather, the largest available, well ventilated spaces will be used.	Yes	Field being used and if needed Poppy Barns	8/3/21
	The use of non-personal kit is avoided as much as possible, where it is used e.g. bibs kit will be carefully cleaned/launched between uses.	Yes		
	The means to collect, pass on and return shared resources and equipment to prevent close contact is in place	Yes		8/3/21
	Facilities run by external organisations are used in line with Educational Visits arrangements.	Yes		
	The following advice has been referred to as part of the risk assessment process: <ul style="list-style-type: none"> <li><a href="#">guidance on the phased return of sport and recreation</a> and guidance from <a href="#">Sport England</a> for grassroots sport</li> <li>advice from organisation such as the <a href="#">Association for Physical Education</a> and the <a href="#">Youth Sport Trust</a></li> </ul>	Yes		8/3/21
	The use of changing rooms and showering facilities are avoided as much as is possible. Where used: <ul style="list-style-type: none"> <li>their use has been limited e.g. allowing PE kits to be worn on arrival and for the whole day, or part of the day after the lesson.</li> <li>Social distancing is maintained in these facilities, including limiting the numbers in the space at any one time, the use of floor markings, planning movement around the space and cleaning arrangements.</li> </ul>	Yes	Students coming into school ready for PE, some are changing back into school clothes and other years will remain in PE kit.	8/3/21



	<ul style="list-style-type: none"> <li>Facilities will be used as quickly as possible</li> </ul>			
Swimming pools	The COVID-19 Educational Settings – Swimming Pools risk assessment has been completed for school operated pools.	Yes	Not applicable at present	8/3/21
Subjects involving practical activities	<ul style="list-style-type: none"> <li>Practicals and experiments have been reviewed for appropriateness in order to keep pupils distanced from each other.</li> <li>Consideration has been given to how practical demonstrations will take place without the need for pupils to congregate at the front of the class e.g. technology will be utilised to project the demonstration onto a smart board or screen to aid visibility</li> <li>Where it is not safe to maintain social distancing such as D &amp; T, smaller teaching groups will be employed. Where close contact activity is required this will be for the shortest duration that is safe and practical, the teacher will position themselves next to rather than in front of the pupil, all parties should undertake hand hygiene before (where practical and this doesn't delay safety) and after the interaction.</li> <li>Particular thought has been paid to the use of fume cupboards, Bunsen burners, sinks and other shared equipment/spaces to prevent close contact</li> </ul>	Yes	All being adhered to	8/3/21
	<p>CLEAPSS COVID-19 resources and advice are used as part of lesson planning and for room use, this includes:</p> <p><a href="#">Guide to doing practical work in Science</a></p> <p><a href="#">Guide for science departments returning to school after an extended period of closure</a></p> <p><a href="#">Guide for managing practical work in non-lab environments</a></p> <p><a href="#">Guidance for schools where pupils spend all day in a lab</a></p> <p><a href="#">Guidance for schools where pupils spend all day in a D&amp;T, food or art room</a></p>	Yes	All being adhered to	8/3/21



Supervised toothbrushing programmes	Relevant primary schools guidance for example, <a href="#">Practical activities in a bubble</a>			
	<a href="#">COVID-19: guidance for supervised toothbrushing programmes in early years and school settings</a> has been followed and procedure documented.	Yes		
Examinations	The requirements for examinations have been implemented and the checklist completed	Yes	All being adhered to	8/3/21

**Educational visits**

	No overnight educational visits are carried out	Yes	All being adhered to – current guidelines allows residential events. Students will be at Hautbois Activity Centre 21st - 23 <sup>rd</sup> June	28/5/21
	Outdoor spaces in the local area are used to support delivery of the curriculum	Yes	Yes see above	8/3/21
	A risk assessment will be carried out for all educational visits and in addition to using Evolve: <ul style="list-style-type: none"> <li>• A check will be made to ensure that the venue or provider are COVID-Secure via a declaration or Good to Go accreditation</li> <li>• The venue will be requested to provide updated visitor information and briefings, including their COVID-19 arrangements</li> <li>• The setting will review the arrangements to ensure that they are appropriate applying the principles that are known in relation to infection control, specially: <ul style="list-style-type: none"> <li>○ Do they include measures relating to limiting contact between your group and other visitors?</li> <li>○ Do they support you to maintain distances within your group?</li> </ul> </li> </ul>	Yes	Yes – visits are now taking place as per national guidance  Bewilderwood, Cromer Museum Back to Basics	28/3/12



	<ul style="list-style-type: none"> <li>○ Do they support good universal hygiene by visitors and staff e.g. hand washing/sanitisation stations?</li> <li>○ Do their communications and instructions remind people of the symptoms and ask them to stay away if they should be isolating for any reason?</li> <li>○ Are appropriate cleaning and disinfection arrangements in place?</li> </ul>			
	The setting will arrange a pre-visit where necessary to ensure that visit leaders understand the arrangements and requirements for visiting groups.	Yes	Being undertaken	28/5/21

**Where a pupil attends more than one setting**

	We will work with the other setting to ensure that the approach is consistent and does not compromise the group/bubble	Yes		
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**Extra curricular provision and wrap around care**

General provisions	We have worked closely with external providers to ensure that children can be kept in a group from the same school bubble as much as is possible.	NA	Not applicable	
	Pupils will keep within their main bubble where possible for the schools provision.	NA	Not applicable	
	<p>The schools provision ensures that small consistent groups created are as follows:</p> <ul style="list-style-type: none"> <li>• Keeping the groups to no more than 15 children with one or two staff members (group sizes are smaller than 15 children depending on factors such as age of the children in attendance, size of the premises or the type of activity). Social distancing will be maintained both within and between groups</li> <li>• Parents and carers are encouraged to limit the number of settings their child attends, ideally ensuring they only attend one setting consistently</li> </ul>	NA	Not applicable	



	<ul style="list-style-type: none"> <li>Parents and carers are encouraged to attend clubs that are local to them and to walk or cycle to the club or activity</li> <li>Where groupings cannot be consistent or static only outside provision is offered</li> <li>Records are maintained of all bubbles or groups for 21 days</li> </ul>			
	Where multiple groups of 15 use the same shared space, distancing is applied between groups and all measures in this risk assessment that are applicable are stringently applied.	NA		
	Activities are organised in line with all of the relevant requirements of this assessment and compliance code	NA		

**Measures for arriving and leaving**

General principles	Where possible, arrival and leaving times are staggered by adjusting the start and finish in order to keep groups apart and avoid rush hour	Yes	Students stay in taxis until called. Students brought to school will remain outside until called	8/3/21
	Where times cannot be altered, for example, due to reliance on public transport, plans are in place to prevent pupils from mixing at the setting	Yes	Not applicable	8/3/21
	There are hand sanitiser stations outside for pupil and visitor use	Yes	At every door	8/3/21
	The impact of bad weather has been considered where it might impact on the ability to follow outside queueing arrangements	Yes		
	Deliveries are managed to eliminate close contact e.g. having a pre-arranged drop off point, the delivery driver signing for you		Outside gate	8/3/21
Parents and pupils – arriving and leaving the premises	All site movements will be supervised by staff members who will ensure that social distancing measures are being followed.	Yes	System in place for taxis at the start and end of the day	8/3/21
	Parent/carer pick up and pick up protocols have been developed to minimise adult to adult contact and avoid gatherings.	Yes	See above	8/3/21
	Reception teachers will check with the parent and/or pupil about the pupil's health and ask them to wash their hands, on arrival in the building.	NA	Not applicable	8/3/21





	For all other years not including Reception class parents are expected to drop their child at the gates and a member of staff from the group will greet each child, ask them to wash their hands and check in with them to ensure they do not have symptoms.	NA	Not applicable	
	Early Years classes will arrange for children to be dropped off and collected at the door/threshold of the setting where possible	NA	Not applicable	
	Where parents/carers need to enter the setting only one parent will accompany their child	NA	Not applicable	
Managing peak times	Additional entrances, such as fire exits and other direct classroom exits are used and supervised to reduce gatherings at the setting entrance	Yes	<i>System for each bubble in place</i>	8/3/21
	Where alternative entrances cannot be provided, times have been staggered to prevent queuing where possible	Yes	See above	8/3/21
	Staff and school champions supervise at peak times.	Yes		

**Transport and travel**

General	Additional vehicles and vehicle movement changes implemented as a result of COVID-19 measures can be carried out safely (a vehicle movement assessment has been carried out where required)		Yes	8/3/21
Cycling	Pupils are instructed to use bike racks one at a time, additional bike racks are provided where required		Not applicable	8/3/21
Car journeys	Parents, staff and pupils have been advised not to gather in parking areas.		Yes	8/3/21
Public and school transport	Pupils, parents and staff have been advised not to use school transport if they have symptoms		Yes	8/3/21
	Pupils, parents and staff have been advised to wash their hands before and after using transport services		Yes	8/3/21
	Pupils, parents and staff have been advised of the government advice to wear face coverings when travelling on public and school transport, unless it is not safe to do so		Yes	8/3/21



	Social distancing is applied as far as is possible in transport operated, managed or contracted by the setting by substituting smaller vehicles with larger ones or running additional vehicles.		Yes	8/3/21
	School groups/bubbles are maintained as far as is possible in school vehicles		Yes	8/3/21
	Seats in school vehicles are cordoned off where needed to support passengers spreading out in the vehicle and not sitting face to face.		Yes	8/3/21
	Markings are provided where queuing is required for transport services on school premises		Not applicable	8/3/21
	Windows are opened during journeys where it is safe to do so		Yes	8/3/21
	Cleaning arrangements follow the COVID-19 cleaning and disinfection supplement – Educational Settings.		Yes	8/3/21
	Staff do not transport a symptomatic pupil (unless specifically in relation to a residential setting)		Minibus has been adapted to allow safe passage	8/3/21

**Visitors (including familiarisation and parents evenings) and reception area**

General	The number of visitors is minimised as much as possible		Only 2 visitors at any point with no visitors going into bubbles	8/3/21
	Visitor times are planned and by appointment only		Yes	8/3/21
	Visitors are advised of the following in advance: <ul style="list-style-type: none"> <li>• Site rules, which entrances and exits to use, vehicle movement and parking</li> <li>• Specific arrangements such as areas of the premises that are and are not suitable for use</li> <li>• Action to take if they cannot keep away from others</li> <li>• To leave the setting immediately if they develop symptoms, not matter how mild.</li> <li>• How you will maintain social distancing during the visit</li> </ul>		Yes	8/3/21
	On arrival visitors will be: <ul style="list-style-type: none"> <li>• Provided with relevant site information</li> <li>• Asked to perform hand hygiene</li> </ul>		Yes	8/3/21



	<ul style="list-style-type: none"> <li>• Asked to confirm that they do not have symptoms no matter how mild</li> </ul>			
	Visitors will use their own pen or will be provided with a pen that they take with them.		Yes	8/3/21
	Records of visitors are maintained for contact tracing requirements (as described in management of cases guidance)		Yes	8/3/21
	The reception operates on a one in and one out basis		Visitors met outside	8/3/21
	Where reception desks are open, staff maintain a 2 metre distance from visitors, (the use of floor markings may be considered useful). Where this is not possible screens have been installed to protect staff		Marking are in place	8/3/21
	Arrangements are in place to receive general deliveries without close contact (including food deliveries which may be received at an alternative location)		Deliveries left at the front gate or front door.	8/3/21
Contractors	Where possible visits that are not essential to education and safeguarding happen out of hours.		Yes or at times when appropriate outside	8/3/21
	Where visits cannot take place outside of school ours, e.g. because they cannot be rescheduled or are needed during the day, an assessment of how social distancing can be maintained has been carried out and agreed with the contractors in advance.		Yes risk assessments are in place	8/3/21
Parents and carers (including parent evenings)	<ul style="list-style-type: none"> <li>• All meetings are carried out remotely where possible.</li> <li>• Parents and carers should only attend the setting where they have a pre-arranged appointment</li> <li>• Where possible, only one parent/carer attend.</li> <li>• Visits are planned and organised to ensure distancing and hygiene measures can be maintained</li> <li>• Information is provided in advance to ensure arrangements are communicated</li> </ul>		Phone calls	8/3/21
Visiting professionals	The setting has arrangements in place to ensure that all visiting professionals follow the site rules including infection control arrangements.		Yes in school house to minimise contact with staff and students	8/3/21



Pupil familiarisation visits	Visits are provided virtually where possible.		In school under same measures as students	8/3/21
	The visitor arrangements in this section are applied where in person visits are planned.		See above	8/3/21
	Visits will take place outside the school day where it is not detrimental to the purpose of the visit.		See above	8/3/21
	Visitor numbers are limited and appointments are staggered		Yes	8/3/21
Pupil lesson attendance for familiarisation	Existing groups are extended to accommodate pupil lessons attendance and plans are in place that include: <ul style="list-style-type: none"> <li>Limiting visiting pupils mixing between additional groups</li> <li>Limiting the number of different visiting pupils joining at the same time (with at least a 48 hour period between different pupils joining)</li> <li>Avoiding compromising the existing social distancing arrangements within the class</li> <li>The wider implications for increased general use of premises, for example, toilets and movement around premises) have been considered and controls implemented</li> <li>Involvement of the pupil and their parents to understand the arrangements that are in place to reduce the risk.</li> </ul>		See above	8/3/21

**Lunchtime and breaks**

	Lunch provision considers distancing requirements and avoiding group mixing and queues and is staggered where possible.		Separate zones and times in place	8/3/21
	Consideration has been given to using other spaces for lunch, including classrooms and outside spaces.		See above	8/3/21
	Packed lunches are stored in the individual group classrooms rather than a central location to avoid group mixing		Yes	8/3/21
	The use of pre-ordering and trolley services have been considered.		Yes in place	8/3/21
	Where times of use cannot be staggered between groups, larger spaces have been partitioned.		See above	8/3/21



	Tables and seating are moved apart and reflect the maximum capacity to allow social distancing within the group. Where furniture is fixed and cannot be moved space is created by taping off/taking out of use alternate seating.		Yes	8/3/21
	Plans are in place for pupils and staff to access the facilities that are used during break times in a way that avoids group mixing		Yes	8/3/21
Catering	Arrangements comply with <a href="#">guidance for food businesses on coronavirus (COVID-19)</a> .		Yes	
	Where catering services are contracted, the setting has ensured that the service is COVID-19 secure.		NA	
	The way in which essential food deliveries are received are managed		Yes – see above	8/3/21
	Social distancing is employed at meal collection points (the use of floor tape to demarcate areas may be useful) where this is not possible screens are installed where required between pupils and serving staff		Packed lunches and breakfasts are delivered to the rooms	8/3/21
	Additional meal collection points have been put in place to reduce queuing where necessary		No need to queue	8/3/21
	Alternative payment methods are being used to eliminate cash handling		Not applicable	8/3/21
	Tills are screened where still in use		Not applicable	8/3/21

**Increasing ventilation**

Using fans	Where fans are needed in offices, discussion has taken place with staff who use that space to agree terms of use.		Not needed apart from Year 11 base but ventilation from adjoining conservatory	8/3/21
	Where fans are needed in classrooms and other educational areas, a decision for their use has been made by the Headteacher in conjunction with staff.		See above	8/3/21
Ventilation	Windows and doors are open to increase ventilation where it is safe and appropriate		Yes	8/3/21
	Where installed, the setup of air conditioning systems have been reviewed to maximise the intake of fresh air.		NA	8/3/21



	Where systems serve multiple buildings or are fully recirculating, advice has been sought from HVAC engineers and this has been implemented.		NA	8/3/21
	Rooms and zones which do not have a direct supply of outside air are not used where they are needed for considerable lengths of time (longer than 30 minutes and use of these areas is limited to one person at a time where possible.		NA	8/3/21

**Toilets and handwashing facilities**

	Times of use are staggered where possible.			
	Pupils have been informed of how to use facilities appropriately applying distancing requirements.		Yes – key ring system in operation	8/3/21
	Hand dryers are efficient and effective in quick drying or have been replaced with more efficient dryers or paper towels		Yes	8/3/21
	Consideration has been given to replacing traditional taps with easy operating lever taps		Will consider	8/3/21

**Meetings and events**

Meetings	Where possible, meetings and events such as staff training are conducted remotely in order to reduce the risk associated with increasing contact		Yes all on Teams	8/3/21
	Meetings only take place in person where: <ul style="list-style-type: none"> <li>• There is a need to be in person for safeguarding, well-being or statutory reasons or</li> <li>• Limitations of technology, poor or unstable signal</li> </ul>			
	The following measures have been implemented for in person meetings: <ul style="list-style-type: none"> <li>• They are kept to the smallest number necessary to enable the meeting to take place, considering existing groupings</li> <li>• All other participants will connect to the meeting remotely.</li> <li>• The meeting will take place outdoors unless for reasons of confidentiality, need to use technology or equipment in a building or weather</li> </ul>		Yes all in place	8/3/21



	<ul style="list-style-type: none"> <li>• Use separate spaces or rooms where possible to limit the number of people in the same area</li> <li>• Ensure 2 distance is maintained at all times, not sitting face to face</li> <li>• Paperwork is shared electronically where possible</li> <li>• Consideration is given to meeting etiquette to maintain distancing, e.g. when meeting indoors leave the room in single file starting with the person nearest the door first.</li> <li>• People do not shake hands.</li> <li>• Participants practice good hand and respiratory hygiene before after and during the meeting.</li> <li>• Where held indoors they are held in well ventilated spaces.</li> <li>• All in person meetings are authorised by the Head teacher, who has satisfied themselves that all reasonable measure have been implemented.</li> </ul>			
Staff training	<p>The following additional measures have been implemented for staff training:</p> <ul style="list-style-type: none"> <li>• Training is only delivered in person where it is critical to essential service delivery and practical aspects or practice exercises are required as part of the training. All other training is delivered online.</li> <li>• course content and delivery methods have been reviewed, group activities are not included, any close contact face to face tasks have been eliminated from the course where possible</li> <li>• Where close contact is needed e.g. restrictive physical intervention, staff will only undertake this practical activity with staff who are in their cohorted group where possible</li> <li>• Training protocols are provided, which includes checking in with participants each day on their arrival to ensure they do not have symptoms, information about actions to take if they become ill, universal hygiene expectations and how to move around the space, in and out of the room in order to maintain distances e.g. leaving in single file starting with the person nearest the door.</li> </ul>		Yes all in place	8/3/21



	<ul style="list-style-type: none"> <li>Everyone washes their hands, on arrival, prior to the commencement of training and at regular intervals during the day.</li> <li>Training items are not shared between delegates, unless essential, for example, the practical use of equipment. Where equipment is shared, items are disinfected between users.</li> <li>Breaks are planned to avoid mixing with other site users and delegates bring their own food. Delegates spread out.</li> </ul>			
Staff rooms	Where available additional areas are used in order to avoid compromising cohorted staff groups.			
	Times of use for staff breaks are staggered to prevent staff groups from mixing		Not able to do so but staff can co-ordinate when to use the kitchen etc	8/3/21
	Furniture has been arranged to encourage distancing and not sitting face to face		Yes	8/3/21
Events	Events other than those specified in the compliance code as being possible and legal will not be arranged		Yes	
Parents evenings	Meetings are undertaken by telephone or internet.		All be phone calls	8/3/21

## Universal Hygiene Arrangements

### ***Cleaning and disinfection***

Cleaning	If a surface is visibly dirty it is always cleaned prior to disinfection. Even where you use a dual product as described in the compliance code.		In place	8/3/21
	Different cleaning equipment is provided for kitchens, toilets, classrooms and office areas.		In place	8/3/21
	The setting has identified the specific cleaning methods for the items that require cleaning.		In place	8/3/21
	All Staff who undertake cleaning: <ul style="list-style-type: none"> <li>Will follow the instructions for cleaning products and disinfectants to ensure it is effective to ensure that all of the surface has disinfectant applied and not to wipe items dry before the required contact time has been achieved.</li> </ul>		In place	8/3/21





	<ul style="list-style-type: none"> <li>• Are provided with disinfectant wipes to enable them to clean and disinfect contact points in teaching spaces and equipment between mains groups using them.</li> </ul>			
	<p>The setting will continue with their enhanced cleaning and disinfection arrangements that have already been put in place, including:</p> <ul style="list-style-type: none"> <li>• Cleaning all touch points including those that are fixed to the premises (inside and out) twice a day as well as cleaning equipment, resources and surfaces in between use by each main group</li> <li>• <b>Secondary settings</b> -, the frequency of cleaning hand contact surfaces is increased including the cleaning of shared equipment in between classes.</li> <li>• <b>Early years settings and settings where pupils may find it difficult to maintain personal hygiene</b> – the frequency of cleaning hand contact surfaces is increased</li> </ul>		In place by caretaker and additional cleaner on a Wednesday when the caretaker is not in school	8/3/21
	The COVID19 Educational Settings Cleaning and Disinfection supplementary information has been used to establish the requirements for educational resources and equipment and these are recorded		In place	8/3/21
	A system has been put in place to store used equipment prior to cleaning in order to avoid inadvertent use between groups.		In place	
Water coolers and drinking water	Where water coolers and drinking water is provided from a shared source, use must be supervised and the outlet wiped by a staff member between filling receptacles in order to reduce the risk of cross contamination between filling.		TA's to supervise	8/3/21
Storage	Hand sanitiser that is not in use will be stored with other flammable cleaning equipment (please note: some types have an increased risk). This is particularly important where larger quantities are in storage		In place	8/3/21
Tissues and waste from bins provided	<ul style="list-style-type: none"> <li>• Tissues are provided in classrooms and other areas to ensure good respiratory hygiene.</li> <li>• Waste bins are provided in classroom and other key locations such as dining areas</li> </ul>		In place in all areas	8/3/21



	<ul style="list-style-type: none"> <li>• Bins are emptied regularly throughout the day</li> <li>• Bins and tissues are provided in the same place</li> <li>• Waste bags for tissues are double bagged for disposal</li> </ul>			
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**Handwashing and respiratory hygiene arrangements**

Handwashing	<p>Good hand hygiene is supported by:</p> <ul style="list-style-type: none"> <li>• Staff are ensuring that hand hygiene is carried out more frequently than normal (pupils and staff) following the requirements of <i>COVID-19 guidance for all education settings</i> and <a href="#">NHS guidance</a> in an age appropriate way e.g. observing young pupils, instructing in the class</li> <li>• Event related prompts are given to pupils by staff on arrival before and after break and lunch and before going home in the taxis when as a more effective means of promoting hand hygiene than fixed time prompts.</li> <li>• Supervision arrangements are in place to support pupils with handwashing where it is needed.</li> <li>• Skin friendly wipes such as baby wipes are provided as an alternative where children are not able to wash their hands due to age or health conditions.</li> <li>• Hand hygiene frequencies include: arrival, before and after eating, before and after breaks, going to the toilet, before leaving, after removing a face covering, after handling resources (including those taken home) and at other identified intervals determined by the setting in relation to the activities carried out.</li> <li>• Entrances are supervised on arrival in the morning to support hand sanitising on arrival.</li> <li>• Staff, pupils (and parents) are advised that handwashing must be carried out when they arrive at home</li> </ul>		In place	8/3/21
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	Hand washing is carried out using running water (static bowls are not used)	Yes	Where possible	8/3/21
	Hand sanitiser points are provided at key locations around the site including: at all entrance doors to the setting, at the entrance to toilet facilities, at the entrance to dining facilities, at points of high contact such as near non-automatic doors in corridors, lifts and stairs, classrooms, office facilities etc.	Yes	Every entrance and exit	8/3/21
	Consideration has been given to outside points being provided in a manner that enables removal and securing at the end of the day e.g. on tables/temporary or movable stands etc.	NA		
	Hand sanitiser points have drip trays to deal with spillages and reduce the slip risk where applicable (such as those affixed to walls)	NA	No spillage with system in place	8/3/21
	Hand sanitiser is stored appropriately and safely according to pupil age and individual risks. Where the provision of hand sanitiser points presents a risk of ingestion, this risk is managed through pupil supervision (contact will be made with Health, Safety and Well-Being where this is not possible)	Yes		8/3/21
	All staff and pupils are regularly reminded about following <a href="#">Catch it, Kill it, Bin it</a> requirements. Tissues and bins are provided for use and handwashing is carried out after.	Yes	Daily reminder in form time and during the day	8/3/21
	Pupils and staff are aware of the need to avoid touching their eyes, nose or mouth if hands have not been washed.	Yes		8/3/21
	Staff and pupils have been advised to avoid wearing rings (except for a plain band) in order to ensure thorough handwashing.	Yes		8/3/21

## Health Needs

### Staff health

Individual assessment	All individuals requiring a specific risk assessment have been identified, risk assessments have been undertaken in line with <i>COVID-19 Your health and your safety when working in educational settings</i> and the <a href="#">template provided</a> is used to record conversations and agreed control measures.	Yes		8/3/21
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Wellbeing	Suitable supportive measures have been put in place for staff, for example, how to obtain well-being support	Yes	School councillor on sight and available for staff and students	8/3/21
	Where possible, flexible work practices have been put in place to promote a positive work-life balance for all staff.	Yes		8/3/21
Symptoms	Staff know to go home as soon as possible if they develop symptoms	Yes		8/3/21
COVID Testing	Staff are encouraged to have testing when they or a member of their household develop symptoms, this will reduce the need to self-isolate in the event of a negative test.	Yes	LFT available	8/3/21

### ***Pupil Health and planned close contact activities***

Symptoms	Pupils know what the main symptoms are and who to report to if they develop symptoms, no matter how mild	Yes		8/3/21
	Staff check with pupils regarding symptoms on their arrival and remain vigilant for developing symptoms throughout the day	Yes	Walkie talkies in every room and first aiders available with PPE	8/3/21
	Arrangements are in place for the management of pupils who are not able to communicate their symptoms and staff are aware of these arrangements e.g. temperature checks	Yes		8/3/21
Increased supportive measures for pupils/ psychological needs	The measures detailed in <a href="#">Guidance to Support Positive Behaviour</a> have been implemented.			8/3/21
	Individual Support plans have been reviewed for pupils where required, for example for pupils who are: less able to report symptoms; cannot follow strict hygiene; display behaviours that are challenging to manage in the current context and require close contact tasks. Plans are agreed with staff (parent and pupil where required).	Yes	Behaviour Management plans updated	8/3/21
	Support plans include: <ul style="list-style-type: none"> <li>• Specific cleaning and disinfection requirements such as changing beds and wheelchairs.</li> <li>• Ensuring that staff increase their level of self protection,</li> <li>• Ensure that the pupil washing their hands before and after where able to or use skin friendly handwipes before and after</li> </ul>	Yes		



	<ul style="list-style-type: none"> <li>Checking that the person does not have symptoms as detailed in the compliance code.</li> </ul>			
	Staff are aware of the required infection control measures and understanding that the normal PPE that would have previously been used is still required.	Yes		
Pupil well-being, mental health and behaviour	Arrangements are in place to ensure that mental health and well-being difficulties for pupils as a result of their experiences while staying at home. This may particularly be the case for vulnerable children, including those with a social worker and young carers.	Yes		
	Support will be provided for: pupils who need support to re-adjust to school, those who may be reluctant to return, those showing signs or more severe anxiety and depression.	Yes	The vast majority of our students	8/3/21
	The existing arrangements will be followed for supporting students who are distressed and where safeguarding issues come to light.	Yes		
	Pupils are encouraged to understand that it is normal to experience different reactions and are encouraged to discuss their questions and concerns. It is important to contextualise these feelings as normal responses to an abnormal situation.	Yes	Questionnaires and circle time has been undertaken for the past week	8/3/21
	Available resources are used to identify and support students and staff who exhibit signs of distress.	Yes		
	The training module on <a href="#">teaching about mental wellbeing</a> , will be completed by those staff who require this.	Yes	All staff are specialist in this area due to the amount of students in school who have EMSH as their primary need.	8/3/21
	Behaviour will be managed as it normally would in order to encourage universal hygiene and new safety arrangements.	Yes		8/3/21

## Communication and Involvement

### General Arrangements

General Arrangements	Arrangements have been put in place to ensure communication and collaboration between pupils, staff, staff representatives (e.g. unions)	Yes		
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	and parents. Communication routes are publicised and have been formally planned.			
	The template letter (Communicating arrangements with parents and parent engagement (primary and Early Years or Secondary Settings) has been completed and sent to all parents/Carers, where required the setting has added additional information that has been identified in this risk assessment.	Yes		
	Parents have been communicated with regarding external wraparound care and extra-curricular providers, outlining the measures to look out for and the <a href="#">guidance for parents and carers has been shared to support their decision making</a>	NA		
Visitors	Information about visitor arrangements are displayed in a suitable place where necessary, including information about social distancing, hygiene and not attending the person has symptoms. Where possible this information is also shared on the setting website or directly with visitors in advance.	Yes		
Communicating safety arrangements	Site signage has been reviewed, referring to the following: <a href="#">temporary signs</a> for outside space	NA		
	Site changes such as entrances and exits will be identified where required	NA		
	Communication will include the use of recommended information on notice boards and throughout the setting, for example, handwashing, key staff notices	Yes		
	The arrangements that have been put in place have considered additional and inclusive support measures where needed, for example, routes have been marked in braille or with other meaningful symbols.	NA		
	Instructions have been given to all users of hand sanitiser to ensure that they allow it to dry before going near to ignition sources or touching any surfaces as well as <a href="#">How to hand rub</a> .	Yes	Poster in place by each station	8/3/21
	The <a href="#">COVID-19 Secure in 2020</a> notice is displayed to confirm that all required measures have been implemented.	Yes		8/3/21



**Staff Instruction**

All staff instruction	Staff have been instructed on the nature of COVID-19 and its transmission. The principles which are outlined in the compliance code and the local arrangements in place have been discussed with all staff and they have confirmed they understand the reason for the control measures that are required. A record is maintained by the setting which details all of the specific areas of instruction and training that have been provided for all members of staff.	Yes		8/3/21
	All staff have confirmed that they are confident in applying the control measures identified in this assessment.	Yes		8/3/21
	Staff have received appropriate instructions in relation to the specific measures that have been put in place in the setting (as detailed in this assessment) prior to the recovery phase.	Yes	Staff meeting	
	Staff have been advised that there is no need for anything other than normal personal hygiene and washing of clothing following a day in school.	Yes		8/3/21
	Staff have been involved in the practical implementation of this guidance (remotely where they are currently not in the setting).	Yes		8/3/21
	Staff have been given the opportunity to discuss and resolve any concerns that they have (prior to opening and during school activities).	Yes		8/3/12
	Staff have received instruction in the actions to take if they or a member of their household develops symptoms, how to arrange for testing and will share test results as soon as they are available.	Yes		8/3/21
	Staff confirm they will follow instructions that they are provided as a result of being advised to isolate through tracing arrangements.	Yes		8/3/21
	The setting has ensured that particular attention has been paid to new/inexperienced staff, trainees and those with additional significant role changes.	Yes		8/3/21

**Offices and other work spaces**

	The following measures are applied where staff cannot work from home:	Yes		8/3/21
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	<ul style="list-style-type: none"> <li>Furniture has been rearranged/marked as not to be used to prevent face to face working and create separation to enable distancing of staff.</li> <li>Rooms are well ventilated (see section on ventilation)</li> <li>Staff are cohorted in consistent working groups</li> <li>Unnecessary items have been removed to support effective cleaning of the area</li> <li>Hot desking is avoided</li> <li>desks near busy circulation spaces are not used</li> <li>Shared equipment has been moved to reduce group mixing such as printer location</li> </ul>			
	<p>The following measures are implemented where the above measures cannot be followed:</p> <ul style="list-style-type: none"> <li>additional work spaces are be allocated where possible</li> <li>sharing of workspace is minimised and workspaces are thoroughly cleaned between users.</li> <li>Consideration is given to individual risk assessments when considering who occupies different workspaces and shared facilities</li> <li>Screens are installed as a last resort</li> </ul>	Yes		8/3/21

**Planning for emergencies**

Fire evacuation	Fire assembly points have been reviewed to ensure that pupils do not gather in groups, where required, separate assembly points have been introduced in order to prevent large gatherings in one place.	Yes		8/3/21
	Fire drills that are carried out encourage social distancing.	Yes		Organised before the end of term
	Staff and pupils understand that in an emergency they must leave without delay	Yes		8/3/21
First aid – all settings	To support social distancing, staff will instruct an injured person about what to do for minor injuries if it is age appropriate	Yes		8/3/21






	Where close contact is required the first aider uses PPE as outlined in Personal Protective Equipment Guidance	Yes		8/3/21
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**PPE and face coverings**

PPE	Arrangements are in place to ensure that PPE guidance is applied in line with the circumstances that are outlined only.	Yes		8/3/21
Face coverings	Pupils have been advised that it is mandatory to wear face coverings on public and school transport and where the exemptions to this apply	Yes		8/3/21
	Where face coverings are worn to or in a setting, arrangements are in place to ensure they are used and stored in a hygienic way that does not increase the risk of transmission.	Yes		8/3/21
	Face coverings are not required within the premises however advise has been given to use coverings when in communal areas and circulating amongst students	Yes		21/5/21

**Any other actions that are not listed above**


<b>Assessor's Name:</b> Samantha Dangerfield	<b>Manager's Name:</b> Rachel Smith
<b>Position:</b> Headteacher	<b>Position:</b> Director
<b>Signature:</b> 	<b>Signature:</b> <i>Rachel Smith</i> – signed electronically

