



# School Uniform Policy

Date: July 2022

Review date: July 2025

Approved by Advisory Board: July 2022

Linked with other policies:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Signed:

A handwritten signature in blue ink, appearing to read 'S. Day'.

## Version Control

Version	Date of review/change(s)	Page and paragraphs affected	Summary of update
New policy	July 2022		

## Contents

1. Aims.....	3
2. Our school’s legal duties under the Equality Act 2010.....	3
3. Limiting the cost of school uniform.....	3
4. Expectations for school uniform.....	4
5. Expectations for our school community.....	5
6. Monitoring arrangements.....	6

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- Is provided to students who need support

We will do this by:

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different times of the year or different class or house groups
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Making sure that arrangements are in place to provide uniform for families that need support
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **4. Expectations for school uniform**

##### **4.1 Our school's uniform**

Maroon V-neck sweatshirt with school logo

Dark blue polo shirt with school logo

Plain navy trousers

Knee length navy skirt

Navy/black socks or navy tights

Black school shoes (no trainers or high heels)

Navy blazer with school logo (Years 7-11 only) **optional**

White long sleeve shirt **optional**

School tie **optional**

## **Sports wear**

Maroon round neck sweatshirt with school logo

Plain sky blue polo shirt with school logo

Navy shorts or tracksuit bottoms

White/navy trainers

Jewellery is not allowed in school except for a stud or small sleeper in each ear. These should be removed for PE for safety reasons.

Hairstyles should be appropriate for school and not extreme in terms of colour, style or length. For example, hairstyles should not reflect passing trends such as partially or fully shaved or bright colours. Long hair must be tied back in practical lessons.

No tattoos are allowed. This is in accordance with the Tattooing of Minors Act 1969 - it is illegal to tattoo a child of 16 or under.

## **4.2 Where to purchase it**

- The school office
- Supermarkets

**Please contact the school office for details on second hand uniform**

## **5. Expectations for our school community**

### **5.1 Pupils**

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students or parents / carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics or sensory needs. Students who need adjustments to uniform will have this added to their behaviour management plans and all staff will be informed of these adjustments.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- ◆ Clean
- ◆ Clearly labelled with the child's name
- ◆ In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- ◆ Their child's protected characteristics
- ◆ The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- ◆ Resolved locally
- ◆ Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor students to make sure they are in correct uniform unless stated on their behaviour management plan to allow alterations for sensory needs.

Ongoing breaches of our uniform policy will be dealt with by the headteacher. In cases where it is suspected that financial hardship has resulted in students not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Where possible in these circumstances uniform will be provided.

## 5.4 Advisors

Advisors will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed biannually. At every review, it will be approved by the Advisory Board.